



<b>DATE:</b>		<b>POSITION</b>	<b>CASE COORDINATOR – MESA COVID RAPID RE-HOUSING/EVICTION PREVENTION</b>	
<b>INCUMBENT</b>		<b>SUPERVISOR</b>	<b>CHIEF PROGRAM OFFICER</b>	
<b>DEPARTMENT</b>	<b>DIRECT CLIENT SERVICES</b>		<b>FLSA STATUS</b>	<b>NON-EXEMPT</b>

<b>POSITION PURPOSE</b>
<p>Save The Family’s Service Client Services is staffed with degreed Client Service Professionals. The COVID Rapid Re-housing/Eviction Prevention Case Coordinator (RRH/EP CC) manages a caseload of families, assisting clients who have been adversely affected by COVID 19 and are at risk of becoming homeless or have become homeless as a direct result of COVID 19. This position provides housing stabilization case coordination and financial assistance to qualified households who face eviction or who have become homeless by rapidly rehousing households with financial assistance. In collaboration with client families, the Case Coordinator assists with: creating individualized housing plans and setting goals with participants; providing short-term assistance with finding housing for people who have been displaced from their home; connecting participants with other agencies that can provide non-housing-related services, and obtaining and completing paperwork, identifying referral sources, and provides direction toward setting and meeting goals.</p>

<b>MINIMUM QUALIFICATIONS</b>
<ul style="list-style-type: none"> <li>• A Bachelor’s degree in social services, or related field from an accredited college or university is required.</li> </ul>
<ul style="list-style-type: none"> <li>• Some professional or volunteer/intern experience in the non-profit sector is preferred.</li> </ul>
<ul style="list-style-type: none"> <li>• Possess strong cultural competence for both cultural and economic characteristics.</li> </ul>
<ul style="list-style-type: none"> <li>• Demonstrate proficiency in grammar and spelling.</li> </ul>
<ul style="list-style-type: none"> <li>• Demonstrate excellent interpersonal communication skills.</li> </ul>
<ul style="list-style-type: none"> <li>• Be able to proficiently speak, read and write the English language.</li> </ul>
<ul style="list-style-type: none"> <li>• Since position requires frequent driving to various job sites to provide services and occasionally transport clients, a valid Arizona driver’s license, reliable transportation, current auto insurance, and clean driving record are required</li> </ul>
<ul style="list-style-type: none"> <li>• 25 years of age or older for liability insurance requirements.</li> </ul>
<ul style="list-style-type: none"> <li>• Valid Arizona Fingerprint Clearance Card OR must qualify for a valid Arizona Level One Fingerprint Clearance Card.</li> </ul>
<ul style="list-style-type: none"> <li>• Eligible to work in the United States of America.</li> </ul>
<ul style="list-style-type: none"> <li>• The candidate must have flexible availability. Office hours are Monday through Friday 8am-5pm, though this position has a varied work schedule and will include evenings and occasional Saturday events.</li> </ul>

<b>OTHER KNOWLEDGE, SKILLS AND ATTRIBUTES</b>
<ul style="list-style-type: none"> <li>• Demonstrate a commitment to the mission, vision, and values of Save the Family Foundation of Arizona.</li> </ul>
<ul style="list-style-type: none"> <li>• Demonstrate knowledge of the process for helping families' secure rentals and sign leases in the East Valley.</li> </ul>
<ul style="list-style-type: none"> <li>• Be a self-starter with excellent time management skills.</li> </ul>
<ul style="list-style-type: none"> <li>• Possess a collaborative way of working.</li> </ul>
<ul style="list-style-type: none"> <li>• Be familiar with Save the Family's service population, including diverse cultural and socioeconomic characteristics.</li> </ul>
<ul style="list-style-type: none"> <li>• Demonstrate proficiency in Microsoft Office Suite including Word, Excel, and Outlook.</li> </ul>
<ul style="list-style-type: none"> <li>• Maintain strict confidentiality.</li> </ul>
<ul style="list-style-type: none"> <li>• Behave professionally in manner and appearance.</li> </ul>
<ul style="list-style-type: none"> <li>• Be consistently organized and flexible.</li> </ul>
<ul style="list-style-type: none"> <li>• Be able to work hours outside the standard Monday – Friday 8:00 AM to 5:00 PM timeframe and to travel, if necessary. (will include some evenings and occasional weekend events)</li> </ul>

<b>KEY RESPONSIBILITIES</b>
<ul style="list-style-type: none"> <li>• Help Families avoid eviction through the provision of temporary financial assistance (rent and utility assistance up to 3 months) and/or secure permanent housing and income to support that housing through Rapid Rehousing services.</li> </ul>
<ul style="list-style-type: none"> <li>• Oversee Rental Assistance and Utility Assistance Programs – Screen, interview and evaluate clients for eligibility for financial assistance</li> </ul>
<ul style="list-style-type: none"> <li>• Work with clients to pay application/credit check fees, first month's rent and/or damage deposits, provide landlord/tenant mediation</li> </ul>
<ul style="list-style-type: none"> <li>• Conduct intake interviews and work with families to complete the required assessments, understand and sign prescribed documentation and case plans within the time frames of the RRH programs.</li> </ul>
<ul style="list-style-type: none"> <li>• Assist households in identifying appropriate and affordable rental housing units</li> </ul>
<ul style="list-style-type: none"> <li>• Develop, communicate and monitor case plan goals and the program budget.</li> </ul>
<ul style="list-style-type: none"> <li>• Act as a liaison to the community, advocating for client tenant families and their needs.</li> </ul>
<ul style="list-style-type: none"> <li>• Facilitate the financial paperwork between the tenant, the housing provider and STF in a timely manner.</li> </ul>
<ul style="list-style-type: none"> <li>• Maintain effective communication with tenants to monitor timely progress and compliance with case plan goals, and meet with client tenants a minimum of 1 times/month</li> </ul>
<ul style="list-style-type: none"> <li>• Attend treatment team meetings to report on client tenant progress &amp; program budget.</li> </ul>
<ul style="list-style-type: none"> <li>• Recertify RRH tenants quarterly based on performance on income, reducing debt, increasing savings.</li> </ul>
<ul style="list-style-type: none"> <li>• Assess tenant needs and the barriers to addressing those needs.</li> </ul>
<ul style="list-style-type: none"> <li>• Maintain and complete organized client files (with 95% accuracy as documented by STF file audits), compile and produce reports and analyses of program effectiveness as requested, and enter data into HMIS (with 95% accuracy per HMIS audits) and other computer data base systems.</li> </ul>
<ul style="list-style-type: none"> <li>• Collaborate with the Community to establish and maintain referral resources, educate the community on the STF programs.</li> </ul>

<ul style="list-style-type: none"> <li>Record, enter, and monitor client data per contract requirements.</li> </ul>
<ul style="list-style-type: none"> <li>Maintain detailed timekeeping.</li> </ul>
<ul style="list-style-type: none"> <li>Coordinate client tenant move-ins/move-outs.</li> </ul>
<ul style="list-style-type: none"> <li>Provide a customer service focused effort to work with the public, volunteers, clients, and other staff members as needed.</li> </ul>

<b>SUPERVISORY RESPONSIBILITIES</b>
None

<b>PHYSICAL DEMANDS</b>		
<b>Physical Demand</b>	<b>Definition (ADA)</b>	<b>Requirements</b>
Stand or sit	Stationary position	Must be able to remain in a stationary position 80% of the time.
Walk	Move, traverse	The person in this position needs to occasionally move about inside the office to access file cabinets, office machinery, etc.
Use hands/fingers to handle or feel	Operate, Activate, Use, Prepare, Inspect, Place, Detect, Position	Constantly operates a computer, telephone and other office productivity machinery, such as a calculator, copy machine, and computer printer.
Climb (stairs/ladders) or balance	Ascend/Descend, Work atop, Traverse	NA
Stoop, kneel, crouch, or crawl	Position self (to), Move	Infrequently positions self to maintain computers and files
Talk/hear	Communicate, Detect, Converse with, Discern, Convey, Express oneself, Exchange information	Must constantly communicate With clients, staff and the public
See	Detect, Determine, Perceive, Identify, Recognize, Judge, Observe, Inspect, Estimate, Assess	Must constantly read, type and view documents and the computer screen.
Taste/Smell	Detect, Distinguish, Determine	N/A
Carry weight, lift	Move, Transport, Position, Put, Install, Remove	Must frequently lift and move supplies weighing up to 50 pounds.
Exposure to elements	Exposed, Work around	Constantly works indoors

<b>NOTE</b>
<p>This position profile identifies the key responsibilities and expectations for performance. It cannot encompass all specific job tasks that an employee may be required to perform. Employees are required to follow any other job-related instructions and perform job-related duties as may be reasonably assigned by his/her supervisor.</p>

<b>SIGNATURES</b>			
<b>ACKNOWLEDGEMENT</b>			
I acknowledge receipt of and understand this job description. I agree to abide by the requirements described herein as a condition of employment with the Save The Family Foundation.			
<b>Incumbent:</b>		<b>Date:</b>	
<b>APPROVAL</b>			
I have reviewed and collaborated with the incumbent on this job description. I approve the contents herein as being of significant and relevant importance to the delivery of services within my scope of accountability.			
<b>Supervisor:</b>		<b>Date:</b>	
<b>CERTIFICATION</b>			
I approve the contents herein as being of significant and relevant importance to the achievement of the mission of the Save The Family Foundation.			
<b>CEO:</b>		<b>Date:</b>	